Friends of Advancement Project California,

“...the end is reconciliation; the end is redemption; the end is the creation of the beloved community.”
– Martin Luther King, Jr., 1957

In this time of bitter division and a rising tide of hate, it helps me to remember that, in 1950s America, Dr. King could be this compassionate and clear about the goal we are still fighting to reach.

As we celebrate Advancement Project California’s 20th Anniversary, we’ve reflected on 20 years of fighting for equity. Turns out, we have always been working toward the vision of a “Beloved California” – a society based on justice, equal opportunity, and love for one’s fellow human beings.

Now, I realize redemption and reconciliation are very big concepts. Typically reserved for religious services or counseling sessions, I believe they also apply to our nitty-gritty policy work.

Redemption happens when people are no longer shamed or blamed for being jobless, homeless, or caught up in the criminal justice system. Instead, there is the recognition that people are not just individual actors but live within systems, and that our fates are bound up with decisions made in Sacramento, DC, or city hall.

Reconciliation occurs when those systems come within the control of the people they impact – THIS is why we build power in low-income communities of color. We work toward reconciliation by insisting that the public square expands to include ALL Californians – especially those who have been left behind, forgotten, and ignored.

It takes all of us to imagine and create our Beloved California. It takes all of us to believe in the power of redemption and reconciliation, and to make them possible for ourselves and our neighbors. It takes all of us to care for one another enough to build the beloved community we all crave.

That’s why I’m so thankful for your generous support. Together, we will continue fighting for our Beloved California into 2020 and beyond.

In Solidarity,

John Kim
Executive Director
We change policy, move public dollars toward equity, and build power for residents alongside our community partners.

**Advancement Project California** builds trusted alliances with advocates working to change the unjust systems affecting low-income people of color. We build power with the community by creating multiracial coalitions and stand alongside community leaders to ensure those policies are implemented.

We believe California must lead the way by rooting out racial biases that have been embedded in our public systems through decades of economic and political exclusion. These biases perpetuate cycles of poverty and discrimination. Racial disparities that leave low-income people of color behind should concern us all.

All Californians must be given a fair opportunity to thrive. That is what equity means to us. It is the fairness in the distribution of resources and information so that all residents have a shot at living healthy, prosperous lives.

---

**OUR MISSION**

We change policy, move public dollars toward equity, and build power for residents alongside our community partners.

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---

**OUR PROGRAMS**

**EDUCATIONAL EQUITY**
Expanding Opportunity for Disadvantaged Students

**EQUITY IN COMMUNITY INVESTMENTS**
Helping Communities Transform Neighborhoods

**POLITICAL VOICE**
Nurturing A Healthy Democracy

**RACE COUNTS**
Advancing Opportunities For All Californians
ADVANCEMENT PROJECT FOUNDED

Former NAACP Legal Defense Fund (LDF) lawyers Constance L. Rice and Molly Munger, along with attorney Stephen R. English, formed Advancement Project after realizing that a powerful combination of data and mapping, coupled with both legal and communication strategies, would prove more potent to achieving social change than litigation on its own. They chose the name Advancement Project as a nod to their roots at the NAACP LDF and not knowing how long the organization would be around.

RENOVATED 1,000,000 CLASSROOMS

Molly, Connie, and Steve litigated Godinez v. Dorazio and won. This landmark legal victory changed the way California directed school funding so that high-need urban areas were prioritized. As a result, $1 billion of California’s education funds were redirected to high-need schools, easing intense overcrowding through the construction of new schools and renovation of existing buildings.

IMPROVING THE LOS ANGELES POLICE DEPARTMENT

In the late 1990s, a convicted former LAPD Rampart officer proclaimed there was widespread corruption and abuse across the police department. The crisis torpedooed the integrity of the Los Angeles criminal justice system and placed the LAPD under the jurisdiction of a federal court. In 2006, Advancement Project California’s Connie Rice, as part of the Blue Ribbon Rampart Review Panel, released Rampart Re-Considered. The report set guidelines to reform the LAPD post-Rampart and showcased our work on criminal justice reform.

REDUCING VIOLENCE IN OUR COMMUNITIES

The Urban Peace Academy designed and delivered a robust training curriculum for 2,500 gang interventionists and police officers working to prevent and reduce violence in our communities. These interventionists and law enforcement officers effectively addressed gang violence and presented successful strategies for building trust between communities of color and officers to ensure safer neighborhoods.

MAKING SURE EVERYONE COUNTS

After the Schwarzenegger administration defunded California’s census work, we teamed up with funders and community leaders across the state to launch a grassroots census outreach effort. Key to the effort was a one-of-a-kind mapping database that allowed outreach efforts to be captured, evaluated, and analyzed. Our data steered outreach efforts to the areas that were most at risk of an undercount. Many elements of this innovative effort have been adopted by the State of California for the 2020 Census.

HELPED 120,000 KIDS GET HIGH-QUALITY PRESCHOOL

We played an important part in winning transitional kindergarten for 120,000 four-year-olds. Transitional kindergarten bridges the path between preschool and kindergarten to help students build a strong foundation for future school success. Our youngest learners not only get essential pre-literacy, pre-math, and other cognitive skills, but also develop social and self-regulation skills needed to succeed in school and life.
from suppression-based policing to a more fair and representative of our diverse state. Many residents got involved and educated partnership between Connie and Chiefs of community-based model where the police about why redistricting matters, came out to meetings, and participated more in the innovative gang reduction strategies that led to greater public safety. Because of the reforms for the LAPD and implemented political operatives to an open process in which community members decide the lines that truly represent their neighborhoods. We understood the tremendous opportunity this presented and developed RedrawCA.org to ensure community members were informed, empowered, and fully engaged in the redistricting process. We also worked closely with a statewide coalition of community-based organizations to develop legislative boundaries that were fair and representative of our diverse state. Many residents got involved and educated about why redistricting matters, came out to meetings, and participated more in the political process.

RELATIONSHIP-BASED POLICING REFORM
Under several police chiefs, the LAPD developed a culture where law enforcement was seen as the good guys and Black and Brown communities were labeled as criminals. Seeing the need to fundamentally shift the attitude of the department, Connie Rice, in conjunction with elected officials in Los Angeles, designed relationship-based policing reforms for the LAPD and implemented innovative gang reduction strategies that led to greater public safety. Because of the partnership between Connie and Chiefs of Police Bill Bratton and Charlie Beck, we were able to move the department away from suppression-based policing to a more community-based model where the police realized their job was to protect and serve all of Los Angeles’ residents.

2011

NO MORE GERRYMANDERING
In 2010, California voters approved a Citizen’s Redistricting Commission, bringing the important process of redistricting out of back rooms filled with political operatives to an open process in which community members decide the lines that truly represent their neighborhoods. We understood the tremendous opportunity this presented and developed RedrawCA.org to ensure community members were informed, empowered, and fully engaged in the redistricting process. We also worked closely with a statewide coalition of community-based organizations to develop legislative boundaries that were fair and representative of our diverse state. Many residents got involved and educated about why redistricting matters, came out to meetings, and participated more in the political process.

2012

SHOWED CRISIS IN DAY CARE AND PRESCHOOL AVAILABILITY
Following the Great Recession, we worked to ensure that $1 billion in early care and education funding was put back into the State budget. We created a mapping website, SaveMySeatLA.org, which showed how much investment in our earliest learners had astronomically decreased during the recession and where to strategically re-invest.

2014

EQUITY IS JUSTICE
We were instrumental in helping to pass the first “Equity is Justice” motion to direct funds to high-need students in Los Angeles Unified School District (LAUSD). Because of the report that analyzed the political participation of Californians of color. Most importantly, the report looked at civic engagement beyond voting – the ways that people who are not allowed to vote (youth, ex-offenders, and immigrants) can still positively impact their community. The report finds, among other things, that Latinos and Asian Americans in California face the greatest inequalities in voting, racial disparities are worse in midterm elections than in presidential elections, and racial gaps persist in most forms of political participation beyond voting. Advice on Education was a watershed moment for school desegregation, this was a pivotal moment for equity-based budgeting.

2016

POLITICAL VOICE PROGRAM LAUNCHES, UNEQUAL VOICES REPORT RELEASED
We released Unequal Voices, a two-part report that analyzed the political participation of Californians of color. Most importantly, the report looked at civic engagement beyond voting – the ways that people who are not allowed to vote (youth, ex-offenders, and immigrants) can still positively impact their community. The report finds, among other things, that Latinos and Asian Americans in California face the greatest inequalities in voting, racial disparities are worse in midterm elections than in presidential elections, and racial gaps persist in most forms of political participation beyond voting. Advice on Education was a watershed moment for school desegregation, this was a pivotal moment for equity-based budgeting.

2017

WON $3 MILLION FOR CENSUS OUTREACH
We brought together multiple statewide organizations in California to help shape policy concerning the 2020 Census. People of color, people who identify as LGBTQ, low-income communities, children, those living with disabilities, and those experiencing homelessness have traditionally been undercounted in the census and denied an equal voice. Our coalition was able to win $3 million to support 2020 Census planning to reach these communities.

LAUNCHED RACE COUNTS
We launched RACE COUNTS, a first-of-its kind initiative measuring racial inequity statewide, in partnership with California Calls, PICO California, and USC’s Program on Environmental and Regional Equity. The online tool gives a 3D view of racial inequity in every California county and makes clear that disparities can be found in all corners of the Golden State across seven key issues areas. Now, anyone can get a more complete picture of racial equity in California than has ever been available.
We believe breaking down barriers between education systems is the key to achieving the vision of fully-resourced schools that fairly compensate educators and provide our kids with a quality education. That is why we created the Birth to Twelfth Grade Water Cooler Conference, a first-of-its-kind event uniting over 250 of California’s top policy leaders and practitioners from all across the educational landscape.

**BREAKING DOWN BARRIERS TO BETTER EDUCATION**

We need bold solutions to realize the vision of every baby and toddler in Los Angeles having access to high-quality early learning opportunities. That’s why we worked with the Los Angeles County Board of Supervisors to unanimously pass a motion to assess County-owned properties to proactively uplift welcoming and safe schools for all students – Safety and Protection, Supports and Services, and Affirming and Celebrating Diversity.

**INCREASING ACCESS TO EARLY CARE AND EDUCATION FACILITIES**

We believe breaking down barriers between education systems is the key to achieving the vision of fully-resourced schools that fairly compensate educators and provide our kids with a quality education. That is why we created the Birth to Twelfth Grade Water Cooler Conference, a first-of-its-kind event uniting over 250 of California’s top policy leaders and practitioners from all across the educational landscape.

**SHIFTING MONEY TO HIGHEST-NEED SCHOOLS**

In partnership with Community Coalition and Inner City Struggle, we formed the Equity Alliance for LA’s Kids to shift millions of dollars per year to LA’s high need and highest need schools. Together, we were able to direct $263 million to schools with Black and Latino students to bear the brunt of historical disinvestments and short-sighted political in-fighting. Our alliance is an example of how community-based organizations need to hold elected officials and policymakers accountable to the people they serve.

**INVESTING IN YOUTH IN LONG BEACH**

Our partnership with community-based organizations on the Invest in Youth Long Beach campaign led the City of Long Beach to begin developing a strategic plan to support youth development programs. When youth have the support they need to grow, learn, and cope through challenging times, they are able to succeed and thrive.

**PROTECTING THE RIGHTS OF IMMIGRANT STUDENTS**

We and our partners created the Welcoming & Safe Schools for All model resolution for the California Department of Education, which protects the rights of immigrant students, students of color, students of faith, and LGBTQ students. The resolution provides commitments for local education agencies to take action in three broad areas to proactively uplift welcoming and safe schools for all students – Safety and Protection, Supports and Services, and Affirming and Celebrating Diversity.

**SUCCESSFULLY ADVOCATED FOR PARK EQUITY**

With our partners, we brought over 300 residents to an LA County Board of Supervisors meeting to successfully advocate for park equity guidelines that will create more parks in communities that have borne the brunt of past disinvestment. This is a major step forward to creating vibrant, green communities, especially for children and older residents in park-poor areas.

**ENSURING LOS ANGELES COUNTS**

Imagine the 2020 Census being more than just a count, but also an opportunity for community-based organizations to help residents lead policy change in their own neighborhoods. That’s at the core of what the Los Angeles Regional Census Table is doing. In partnership with organizations like Long Beach Forward and LA Voice, we created a space for collaboration and leadership development not just to ensure a fair, accurate 2020 Census count, but to fortify the connections that make power-building possible. We’ve also been able to win historic budget allocations of over $180 million in state funding with our Census Policy Advocacy Network partners in support of 2020 Census outreach.

**FUGHT FOR TASK FORCE TO CREATE YOUTH DEVELOPMENT STRATEGY**

Our work alongside other Invest in Youth coalition members helped bring about LA City Council’s unanimous vote approving a motion to establish a Youth Development Task Force. This executive task force would devise a citywide strategy to prioritize our youth and invest in their futures. Today, 25% of LA’s youth live in poverty and over 3,000 are homeless; the motion goes to a public vote in December, and if passed, will make sure these vulnerable kids get the resources they need to thrive.

**LAPD VOWS TO END DISCRIMINATORY POLICE STOPS**

We became a member of PUSH LA, a coalition formed in response to decades of racist policing that has plagued Black and Brown communities in Los Angeles. Launched after data analyses in the Los Angeles Times revealed that the LAPD Metro Division officers stopped and arrested Black people at a rate more than five times their share of the city’s population, we were able to successfully get the department to change its policy and drastically cut back on random stops.

**2018**

**2019**
THANK YOU TO OUR VALUED SUPPORTERS!

Listings based on contributions received from November 1, 2018-October 31, 2019

THANK YOU TO OUR VALUED SUPPORTERS!

INDIVIDUAL SUPPORTERS

**$50,000 and above**
- Paula & Barry Litt
- Molly Munger & Stephen R. English
- Tom & Janet Unterman
- Aileen Adams & Geoffrey Cowan
- Mary Adams O’Connell & Kevin O’Connell

**$20,000-$49,999**
- Sonja Berggren & Patrick Seaver
- Elizabeth Brittingham
- Abby Shier

**$10,000-$19,999**
- Sonja Berggren & Patrick Seaver
- Patricia Glaser
- Bill Lann Lee & Brenda Love Wong
- Katie McGrath & J.J. Abrams
- Abby Shier

**$5,000-$9,999**
- Aileen Adams & Geoffrey Cowan
- Mary Adams O’Connell & Kevin O’Connell

**$1,000-$2,499**
- Robert & Sara Adler
- Anonymous
- Celia Bernstein & Brad Kesden
- Louise & John Brinsley
- Ella & Scott Brittingham
- Stephanie & Harold Bronson
- Louis Camarillo
- Karla & Richard Chernick
- Nancy L. Cohen & Jonathan Panfrey
- Renee Duke Wilson & Brian Wilson
- Carol Elliel & Tom Muller

**$2,500-$4,999**
- Jose Alvarez
- Jennifer Arceneaux & Alberto Retana
- Jennifer & Royce Diener
- Helen Kim
- Liz Levitt Hirsch
- Marc Seltzer
- Carol Sobel
- The Hon. Hilda Solis
- Barbara Streisand

**$5,000-$9,999**
- Anonymous
- Juan Ballar
- Sarah Barnard
- Kafi & The Hon. Bob Blumenfeld
- Steve Clare & Susan Millmann
- Roberta Conroy
- L. Lloyd Frates
- The Hon. Janice Hahn
- The Hon. Earl Johnson
- Robert & Marilyn Johnson
- Steven J. Kaplan & Janet Levine
- Wanda Killian & Mark Fuller
- The Hon. Sheila James Kuehl
- Sharon & Mitchell Litt
- David Minnig & Diane Wittenberg
- Mark Mulholland
- Gretchen Nelson
- Patsy & Joe Ostrow
- Katherine Peck
- Ann & Thomas Pfister
- Kevin Prindiville
- Vickie Ramos Harris & John K. Harris
- Frieda Rapoport Caplan
- The Hon. Barbara Reeves
- Neal
- Karen & Edward Safford
- Amy Sausser & Jerry Soto
- Lorraine Sheinberg
- Dean Tipps
- Martha Tolles
- Barbara Wagner & The Hon.
- Charlie Palmer
- Shana Weiss & John Silva
- Henry & Margie Yost

CORPORATE, FOUNDATION, & NONPROFIT SUPPORTERS

- Achieving America Family Foundation
- ACLU of Southern California
- Adams O’Connell Family Asset Management
- Alfred C. Munger Foundation
- Alfred E. Mann Family Foundation
- Alliance Coachella Valley
- Alliance for College-Ready Public Schools
- Alliance for Early Success
- Alvarez Porter Group
- Ballmer Group
- Brittingham Family Foundation
- Bush Gottlieb
- California Community Foundation
- California Teachers Association
- Camarillo Chiropractic & Rehab
- Community Coalition
- Community Partners
- Connect Next
- Dunning, Gill, Diamond & Kolitz, LLP
- David & Lucile Packard Foundation
- Edison International
- First 5 LA
- Gerber & Co.
- Glaser Well LLP
- Heising Simmons Foundation
- Imprenta Communications Group
- Inner City Struggle
- InPartnership Consulting
- Joseph and Jacqueline Kirshbaum Memorial Fund
- Katie McGrath & L.I. Abrams Family Foundation
- Kaye, McLane, Bednarski & Litt, LLP
- L.A. Voice
- Learning Policy Institute
- Legal Aid Foundation of Los Angeles
- Liberty Hill Foundation
- Morgan Stanley
- National Association for Latino Community Asset Builders
- National Public Education Support Fund
- Para Los Ninos
- Pasadena Community Foundation
- Public Interest Management Group
- Richard C. Seaver Charitable Trust
- Rosenberg Foundation
- S.D. Bechtel Jr. Foundation
- Sarah Barnard Design
- SEED Collaborative
- SEIU Local 2015
- Social Action Partners
- Stein Early Childhood Development Fund
- Sturt Foundation
- The Annenberg Foundation
- The California Endowment
- The California Wellness Foundation
- The Eli and Edythe Broad Foundation
- The James Irvine Foundation
- The Mortimer & Mimi Levitt Foundation
- The Myers Law Group, A.P.C.
- The North Ridge Foundation
- The Ring Foundation
- The Sobrato Family Foundation
- The Streisand Foundation
- The William and Flora Hewlett Foundation
- The Women’s Foundation of California
- UFCW Local 770
- USC Program for Environmental and Regional Equity
- VOX Productions
- W. M. Keck Foundation
- Weingart Foundation
## Statement of Activities

### SUPPORT and REVENUE

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<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>TOTAL</th>
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<td>Contracts</td>
<td>221,138</td>
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<td>221,138</td>
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<td>Contributions</td>
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<td>55,410</td>
<td>999,789</td>
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<td>Grants</td>
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<td>Other income</td>
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<td>Net assets released from restrictions</td>
<td>4,748,233</td>
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**TOTAL SUPPORT and REVENUE**: $6,123,839  ($272,363)  $5,851,476

### EXPENSE

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<td>Program services</td>
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<td>Administration and fundraising</td>
<td>975,479</td>
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**TOTAL EXPENSE**: $6,140,058 - -

### Change in net assets

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<th>(16,219)</th>
<th>(272,363)</th>
<th>(288,582)</th>
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<td>Net assets December 31, 2017</td>
<td>660,522</td>
<td>2,869,272</td>
<td>3,529,794</td>
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<td>Net assets December 31, 2018</td>
<td>$644,304</td>
<td>$2,596,908</td>
<td>$3,241,212</td>
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### 2018 FINANCIAL STATEMENT

#### Statement of Financial Position

##### ASSETS

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<tr>
<td>Cash</td>
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<td>Contributions and grants receivable</td>
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<td>Investments</td>
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<td>Net Property and Equipment</td>
<td>121,599</td>
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**TOTAL ASSETS**: $4,685,730

##### LIABILITIES AND NET ASSETS

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<tr>
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<tbody>
<tr>
<td>Liabilities</td>
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<tr>
<td>Accounts payable and accrued expenses</td>
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**Net assets**

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<tr>
<th></th>
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<tr>
<td>Unrestricted</td>
<td>644,304</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>2,596,908</td>
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<td></td>
</tr>
</tbody>
</table>

**Total net assets**: 3,241,212

**TOTAL LIABILITIES and NET ASSETS**: $4,685,730
Executive Director
John Kim

Founding Co-Directors
Stephen R. English
Board Secretary & Treasurer
Constance L. Rice
Boardmember

Bill Lann Lee, Chair
Civil Rights Enforcement & Education Center

Arlene Holt Baker
AFL-CIO (Retired)

Barry Litt
Kaye, McLane, Bednarski & Litt LLP

Rinku Sen
Author and Strategist

José Alvarez
Alvarez Porter Group

Helen Kim
RoadMap Consulting

Katherine Peck
Civic Participation Action Fund

Tom Unterman
Rustic Canyon Partners

Harry Belafonte
Belafonte Enterprises, Inc.

Daniel Alejandro Leon-Davis
The Soze Agency

Alberto Retana
Community Coalition

Jesse Williams
Actor, Activist, and Entrepreneur

Arlene Holt Baker
AFL-CIO (Retired)

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